



MARINERS UNITED SPORTING CLUB CIC

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## Kabaddi for All – Constitution as an Unincorporated Group

### 1. Name of the Group

The name of the group shall be *Kabaddi for All*, operating under Mariners United Sporting Club CIC (MUSC).

### 2. Mission Statement

Kabaddi for All is committed to providing a safe, inclusive, and enjoyable environment for individuals with autism and other neurodivergent conditions to engage in social sporting activities. Our primary objective is to foster trust, social interaction, and teamwork through the sport of Kabaddi, while supporting individuals in building relationships with peers and adults.

### 3. Purpose and Objectives

The purpose of Kabaddi for All is to offer a structured, accessible, and supportive space for neurodivergent individuals to participate in Kabaddi sessions and related activities. Our objectives are:

- To provide weekly Kabaddi sessions for individuals with autism and other neurodivergent conditions.
- To promote inclusivity, social skills, trust-building, and teamwork in a safe sporting environment.
- To ensure that each session is appropriately supervised with safeguarding officers, coaches, parents, carers, and other appropriate adults.
- To create an environment where participants can interact freely with adults and peers in a social, supportive, and fun atmosphere.
- To collaborate with local authorities, care providers, and support organizations to offer one-to-one or group support to participants.
- To raise funds for the program through various fundraising activities, with financial responsibility held by MUSC.
- To provide an opportunity for neurodivergent individuals to experience social inclusion through sport.

### 4. Membership

- Membership to Kabaddi for All is open to individuals who are neurodivergent, including those with autism spectrum disorders or other related conditions, and their families or carers.
- All participants must be registered with the group before attending any sessions.
- Membership is available to any individual who shares the group's values and mission.
- Membership fees, if applicable, will be determined by the group's committee and approved by MUSC.

### 5. Governance Structure

The group shall be governed by a committee, which will oversee the operation of all activities and ensure the group's adherence to its mission and objectives. The committee will consist of:

- **Chairperson:** Responsible for chairing meetings, overseeing operations, and representing the group.

- **Treasurer:** Responsible for managing financial records, fundraising efforts, and ensuring the group operates within budgetary constraints, with financial oversight held by MUSC.
- **Safeguarding Officer (Co-opted):** Responsible for ensuring that all safeguarding policies are followed during sessions, and that participant welfare is maintained at all times.
- **Additional Coaches/Volunteers (Co-opted):** Other committee members, including coaches, carers, and parents, who assist with the running of the program and provide necessary support to participants.

The committee members will be elected annually by the members of Kabaddi for All, with nominations open to any registered member.

## 6. Meetings

- The group shall hold an annual general meeting (AGM) to discuss the group's performance, finances, objectives, and future plans.
- The group will also hold regular meetings, at least quarterly, to plan activities, review progress, and discuss any issues or concerns.
- All meetings will be open to members and stakeholders, including parents and carers.

## 7. Safeguarding

- A safeguarding officer will be present at all sessions.
- All volunteers and coaches will be appropriately vetted, including having enhanced DBS checks and safeguarding training.
- The safeguarding officer will be responsible for ensuring that all activities comply with safeguarding procedures and that any concerns are reported and addressed in accordance with MUSC's safeguarding policy.
- Parents, carers, and appropriate adults must be present for all sessions to ensure the safety and well-being of participants.

## 8. Fundraising and Financial Oversight

- Kabaddi for All will raise its own funds through various means, including but not limited to donations, grants, fundraising events, and sponsorship.
- All funds raised will be used exclusively for the activities and development of the group.
- The financial responsibility for the group will be held by MUSC, which will provide oversight of all financial transactions and ensure transparency in budgeting and reporting.
- The group will maintain accurate financial records and will provide annual reports to MUSC.
- Fundraising efforts will be led by the committee, with input from group members and stakeholders.

## 9. Financial Management

- The Treasurer will manage the group's finances, maintaining accurate and up-to-date records of all income and expenditures.
- All financial activities, including fundraising, expenditures, and grants, will be documented and reported to MUSC.
- The Treasurer will provide quarterly financial reports to the committee and ensure that the group operates within its budget.
- Any significant decisions regarding expenditure or fundraising (over £500) must be approved by MUSC's financial team.

## 10. Code of Conduct

All members, coaches, volunteers, and stakeholders are expected to adhere to the following code of conduct:

- Treat all participants, carers, and fellow volunteers with respect and dignity.
- Ensure that all actions are in the best interests of the participants and the group.
- Promote inclusivity and respect for diversity.
- Follow safeguarding procedures and report any concerns promptly.
- Adhere to the values and mission of Kabaddi for All.

## 11. Dissolution

In the event that the group is dissolved, any remaining funds and assets will be transferred to MUSC for use in community-based programs that support neurodivergent individuals or to another charity or community group with similar objectives.

## 12. Amendment of the Constitution

The constitution may be amended or revised by the committee, provided the changes are approved by the majority of the group members. All amendments must be reported to MUSC for final approval.

## 13. Miscellaneous

- Kabaddi for All will operate as a group within MUSC, adhering to all relevant policies and procedures set forth by MUSC, including those regarding safeguarding, financial management, and inclusion.
- All sessions and activities will be inclusive and accessible, ensuring the well-being and safety of participants.

This constitution has been adopted by the committee of Kabaddi for All on [insert date].

### Signatures

Chairperson:



Aaron Roy

Director:



Mohammed Najidh